

PERSON SPECIFICATION

Senior Research Associate CLAHRC NW Coast

Vacancy Ref: A1835

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
PhD or equivalent experience in a relevant area (exceptionally, comparable research and practical experience may be taken as a substitute).	Essential	Application form
Experience of conducting applied qualitative research.	Essential	Application form
Knowledge of current socio-economic and health inequalities debates.	Essential	Application form/ Supporting statement
Experience of working with a range of stakeholders including members of the public and service providers and proven ability to disseminate information effectively to different groups.	Essential	Application form/Interview/ Supporting statement
Flexibility and ability to adapt to rapidly changing priorities.	Essential	Application form/ Supporting statement/ Interview
Evidence of proficiency in using data management software such as EndNote and Microsoft Office.	Essential	Application form
Excellent written and verbal communication skills, and interests in bridging lay, medical, policy and academic languages.	Essential	Application form/Interview
Enthusiasm about, and commitment to, working with local communities.	Essential	Application form/ Interview
Willingness and ability to travel within the NWC footprint.	Essential	Application form/ interview
Experience working as part of a large multi-sited research team and collaborating with researchers from different disciplines.	Desirable	Application form/ Supporting statement/ Interview
Peer reviewed publications.	Desirable	Interview/Supporting Statement

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc